



KnK JAPAN
Children without Borders



KnK JAPAN
PROFILE
PAKISTAN CHAPTER

Kokkyo naki Kodomotachi

CONTENT

1.	ACRONYMS	2
2.	FOREWORD	3
3.	BACKGROUND	4
4.	REGISTRATION & ACCREDITATION	5
5.	WHAT MAKES US UNIQUE	6
6.	KnK VISION & MISSION	8
7.	KnK JAPAN's STRATEGIC FRAMEWORK FOR AN INCLUSIVE FUTURE	9
8.	KnK JAPAN's FOOTPRINT IN PAKISTAN	10
9.	KnK JAPAN's INTERVENTIONS IN PAKISTAN SINCE 2005	11
10.	KnK JAPAN's THEMATIC AREAS	12
11.	DISASTER RESILIENT AND CLIMATE FRIENDLY PUBLIC INFRASTRUCTURE	13
12.	EXPERIENCE IN STRUCTURAL HEALTH ASSESSMENT	14
13.	EDUCATION	15
14.	ALTERNATE LEARNING PATHWAYS (ALPs)	18
15.	SMART CLASSROOMS	19
16.	CAPACITY BUILDING & COMMUNITY ENGAGEMENT	20
17.	WATER SANITATION AND HYGIENE	21
18.	CLIMATE CHANGE	24
19.	GENDER EMPOWERMENT	26
20.	EMERGENCY RESPONSE	29
21.	HEALTH & NUTRITION	31
22.	NUTRITION	32
23.	SHELTER & NON FOOD ITEMS (NFIs)	33
24.	COMMUNITY BASED DISASTER RISK MANAGEMENT	34
25.	SCHOOL-BASED DISASTER RISK MANAGEMENT	36
26.	KnK JAPAN MEAL SYSTEM	38
27.	OUR IMPACT	40
28.	FINANCIAL OVERVIEW	42
29.	FINANCIALS OVER THE PAST YEAR	43
30.	KEY PARTNERSHIPS	44
31.	SUCCESS STORY - OVERCOMING ADVERSITY TO RECLAIM EDUCATION ...	45
32.	SUCCESS STORY - REBUILDING LIVELIHOOD	46
33.	SUCCESS STORY - TRANSFORMING LIVES IN SINDH & BALOCHISTAN	47
34.	ORGANOGRAM	48
35.	OUR TEAM	49
36.	OUR FUTURE GOALS	52
37.	MoU MINISTRY OF INTERIOR	53
38.	PCP CERTIFICATION	54
39.	ISO 26000:2010 CERTIFICATION	55
40.	ISO 9000:2015 CERTIFICATION	56
41.	APPRECIATION	57

ACRONYMS

NDRMF	National Disaster Risk Management Fund	CBDRM	Community-Based Disaster Risk Management
NDMA	National Disaster Management Authority	DRR	Disaster Risk Reduction
PCP	Pakistan Center for Philanthropy	RCC	Reinforced Cement Concrete
MOI	Ministry of Interior	CWDS	Children with Disabilities
ISO	International Organization for Standardization	JICA	Japan International Cooperation Agency
ISO-9001	Quality Management System	RO	Reverse Osmosis
ISO-26000	Organizational Social Responsibility	UFT	Ultrafiltration Plants
ERRA	Earthquake Reconstruction and Rehabilitation Authority	CEDAW	Convention on the Elimination of all Forms of Discrimination Against Women
JPF	Japan Platform	FWA	Friends Welfare Association
NFI	Non-Food Items	AMC	Ayub Medical Complex
SDGs	Sustainable Development Goals	DHO	District Health Officer
LoUs	Letter of Understanding	GOP	Government of Pakistan
EAD	Economic Affairs Division	CDF	Community Development Foundation
KPI	Key Performance Indicators	WASH	Water, Sanitation and Hygiene
E&SE	Elementary & Secondary Education	MoFA	Ministry of Foreign Affairs
KP	Khyber Pakhtunkhwa	BHU	Basic Health Unit
AJK	Azad Jammu and Kashmir	MHPSS	Mental Health & Psycho-social Support
DRU	Disaster Reconstruction Unit		
SBDRM	School-Based Disaster Risk Management		

FOREWORD



In an era marked by complexities and potential, KnK Japan stands at the forefront of transformative change, particularly in the realm of child development in Pakistan. Our focus extends beyond the conventional, targeting the holistic development of children. With a commitment to ensuring that every child has the opportunity to learn, dream, and reach their fullest potential, KnK Japan is a beacon of hope and progress.

Our endeavors are centered around creating an environment where children

are not just learners but active contributors to a future that is both sustainable and inclusive. This involves empowering them through comprehensive educational initiatives, fortifying communities to be resilient against both societal and natural adversities and instilling a deep sense of responsibility and inclusiveness in young minds.

Additionally, we recognize the emerging needs related to gender equality and climate change in Pakistan, two critical areas that deeply affect the future of our children. We are committed to fostering gender-sensitive educational environments that encourage equal participation and opportunities for girls and boys alike. Understanding the significant impact of climate change on the region, our programs also include education on environmental stewardship, aiming to equip the younger generation with the knowledge and skills necessary to address and adapt to these challenges.

Our approach is one of breaking down barriers – those that hinder the growth and potential of children. We are dedicated to fostering an environment free of constraints, where children can flourish in safety, diversity, and ecological balance. It is a commitment to not just educate but to inspire and empower the future leaders of our world.

As the Country Representative of Pakistan for KnK Japan, I invite you to join us in this noble endeavor. Together, we can turn these aspirations into a tangible reality, crafting a brighter and more hopeful future for the children of Pakistan and beyond.

Country Representative
Javed Iqbal

BACKGROUND

Kokkyo naki Kodomotachi (KnK), founded in Japan in 1997, is a global humanitarian organization dedicated to assisting underprivileged children and communities across seven (7) countries, including Pakistan. With a focus on non-discrimination and inclusion, KnK Japan has been actively partnering with the Government of Pakistan and its institutions in disaster response and rehabilitation since 2005. KnK Japan responded to all major disasters in Pakistan such as the 2005 earthquake, the 2009 Swat crisis, the 2010 floods, the Mirpur earthquake, the COVID-19 emergency, and the 2022 floods. The quantum and quality of KnK Japan's responses to these humanitarian crises have earned KnK a commendable reputation and the appreciation of the government, local communities, and various stakeholders.

Since 2005, KnK Japan's support in Pakistan has evolved from an immediate emergency response to contributing to recovery and development. We have made substantial interventions in various sectors such as Education, WASH (Water, Sanitation, and Hygiene), Sustainable and Disaster-Resilient Infrastructure, Climate Change, Gender Empowerment and Equality, Health and Nutrition, and Shelter and Non-Food Items (NFIs). Notably, KnK Japan has also been influential in advocating for the importance of girls' education at the national level. These efforts have significantly improved living conditions and created a better environment for children to flourish.

KnK Japan's vision and mission reflect our commitment to creating a world where every child can learn, dream, and thrive. We envision a Disaster-Resilient Pakistan where children are stewards of a sustainable and inclusive future. Our mission includes empowering potential by providing inclusive educational pathways, strengthening resilience in communities against social and climate challenges, and nurturing sustainability by cultivating environmental consciousness and inclusivity among children. This aligns with our "Children Without Borders" vision, focusing on removing boundaries that hinder a child's growth and promoting a harmonious coexistence with nature.



REGISTRATION & ACCREDITATION

The KnK Japan's commitment to transparency and accountability is clearly demonstrated through its official registrations with the Ministry of Interior (MOI) Pakistan, Economic Affairs Division (EAD) Pakistan, and certification as a Non-Profit Organization (NPO) by the Pakistan Center for Philanthropy (PCP). Furthermore, KnK Japan's dedication to excellence is underscored by its accreditation with esteemed organizations such as the National Disaster Risk Management Fund (NDRMF), International Organization for Standardization (ISO) ISO-9001 Quality Management System, ISO-26000 Social Responsibility System, and the Earthquake Reconstruction and Rehabilitation Authority (ERRA). These accreditations reinforce KnK Japan's organizational capacity and unwavering commitment to upholding the highest standards in humanitarian work.

KnK Japan's extensive portfolio of registrations and accreditations serves as a testament to its unwavering dedication to delivering effective and efficient humanitarian support. Their steadfast adherence to internationally recognized standards and commitment to both local and global communities position them as a formidable organization in the field of disaster relief and humanitarian assistance.



WHAT MAKES US UNIQUE



Longstanding Presence and Local Engagement:

KnK Japan has been actively involved in Pakistan since 2005, operating in diverse regions, including AJK and Khyber Pakhtunkhwa, Sindh, and Balochistan provinces. This extended engagement underscores our deep understanding of local needs and challenges.



Formal Recognition and Compliance:

KnK Japan's official registration with the Ministry of Interior (MOI) Pakistan in 2016 (registration number 4/2/2016-PE-III) reflects our commitment to compliance with local regulations. This formal recognition establishes credibility and trust within the communities they serve.



Rapid Response and Adaptability:

KnK Japan demonstrated remarkable adaptability during the 2005 earthquake crisis in Pakistan, showcasing our ability to respond swiftly and effectively to emergencies. This quick response reflects our dedication to providing essential assistance in times of crisis.



Accreditation and Commitment to Excellence:

The organization holds accreditations with reputable entities such as the National Disaster Risk Management Fund (NDRMF), the International Organization for Standardization (ISO), Pakistan Center for Philanthropy (PCP) and the Earthquake Reconstruction and Rehabilitation Authority (ERRA). These accreditations affirm KnK Japan's commitment to upholding the highest standards of humanitarian work.



Vision for a Disaster-Resilient Pakistan:

KnK Japan's mission extends beyond immediate relief efforts, as we envision a Pakistan that is disaster resilient. This commitment to long-term impact distinguishes us, emphasizing our dedication to building sustainable solutions for the communities they serve.



Integration of Climate Change and Gender Perspectives:

We uniquely integrate climate change and gender perspectives into our strategic framework, recognizing the intersectionality of these issues. Our focus on environmental education, gender equality, and inclusive practices demonstrates a holistic approach to addressing evolving challenges.



Holistic Approach to Child Development:

Our strategic framework encompasses educational empowerment, creating a secure environment, fostering inclusion and friendship, supporting children in crisis, and integrating climate change and gender considerations. This comprehensive approach reflects our commitment to holistic child development.



Emphasis on Monitoring and Evaluation:

We at KnK Japan prioritize monitoring and evaluation, regularly assessing the implementation and impact of our initiatives. Our commitment to data-driven decision-making ensures continuous improvement, aligning our efforts with the organization's vision and mission.

In a nutshell, our uniqueness in Pakistan lies in our longstanding engagement, formal recognition, rapid response capabilities, commitment to excellence, vision for a disaster-resilient Pakistan, integration of climate change and gender perspectives, holistic approach to child development, and a strong emphasis on monitoring and evaluation.

KnK VISION

At KnK Japan, we envision a world where:

- ▶ Every child has the freedom to learn, dream, and thrive.
- ▶ Pakistan becomes Disaster resilient.
- ▶ Children are active stewards of a sustainable and inclusive future. Together, we're building a boundary-free world where each child realizes their potential amidst safety, diversity, and ecological harmony.

KnK MISSION

In alignment with our "Children Without Borders" vision, KnK Japan is committed to:

Empowering Potential: We are dedicated to providing inclusive educational pathways that empower children to learn, dream, and become active members of society. Our mission is to remove the boundaries that hinder a child's growth and unlock their full potential.

Strengthening Resilience: We strive to deliver targeted support to create communities that can withstand social and climate adversities. Our mission is to fortify these communities, ensuring they are resilient in the face of challenges and disasters.

Nurturing Sustainability: We are focused on cultivating environmental consciousness and inclusivity among children, thereby laying the groundwork for a more sustainable and equitable future. Our mission is to foster a sense of responsibility towards the planet and ensure a harmonious coexistence with nature.



KnK JAPAN's STRATEGIC FRAMEWORK FOR AN INCLUSIVE FUTURE

KnK Japan is dedicated to building a society where every child, irrespective of gender, has the opportunity to learn, feel secure, embrace diversity, and achieve their dreams while addressing climate change and gender disparities.

Our strategic framework comprises:



Educational Empowerment:

Climate-Responsive Education: Focusing on environmental education to foster climate awareness and responsibility.

Gender-Inclusive Access: Promoting equal education opportunities for all children, with special emphasis on girls.

Skill Development: Equipping children, especially girls, with skills to tackle climate-related and gender-specific issues.



Secure and Nurturing Environment:

Climate-Resilient Protection: Integrating climate resilience into child protection policies.

Gender-Inclusive Safety: Addressing gender-specific vulnerabilities to ensure safety for all children.

Psychosocial Support: Providing counseling that considers climate and gender-related challenges.



Inclusion and Friendship:

Integrated Education: Merging climate change education and gender sensitivity into inclusive practices.

Gender-Equal Events: Organizing activities that promote gender equality and environmental stewardship.

Empowerment Initiatives: Empowering children, particularly girls, to lead in climate action and challenge gender norms.



Support in Crisis:

Climate-Adaptive Crisis Response: Tailoring crisis response to address the impact of climate change on vulnerable groups.

Gender-Specific Support: Catering to the unique needs of different genders during crises.

Collaborative Support: Partnering with climate and gender-focused groups for a comprehensive crisis response.



Monitoring and Evaluation:

Climate and Gender Metrics: Using specific indicators to evaluate the effectiveness of initiatives.

Differential Impact Assessment: Assessing program impacts on boys, girls and other genders amid changing climate challenges.

Feedback Mechanisms: Ensuring climate and gender considerations are central to continuous improvement.

KnK JAPAN's FOOTPRINT IN PAKISTAN

KnK Japan is dedicated to making significant contributions in various regions across Pakistan. Our work spans across key districts, providing support and development in areas that need it most. The map highlights the regions where our efforts are concentrated. Here is an overview of our initiatives in these areas.

Khyber Pakhtunkhwa (KP):

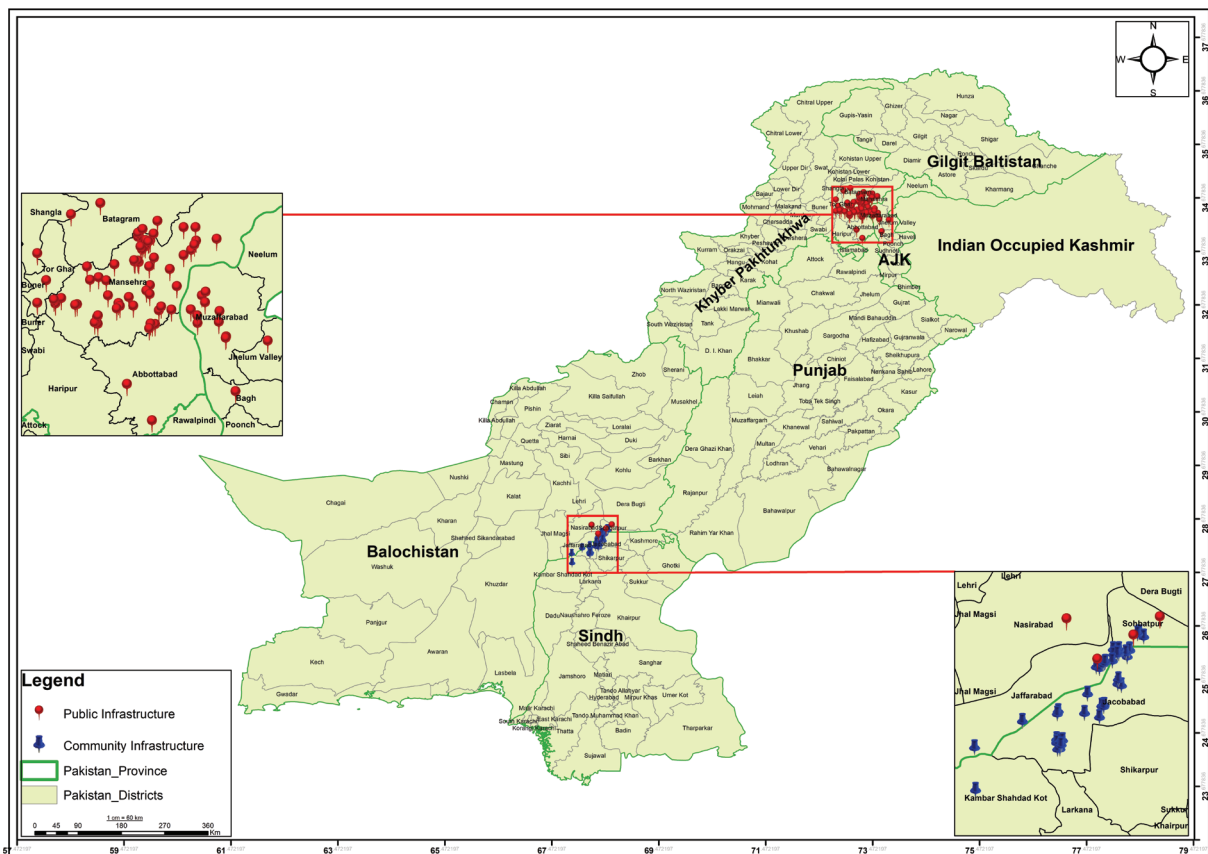
In Khyber Pakhtunkhwa, our organization concentrates on comprehensive community development, enhancing infrastructure, education, and healthcare to promote sustainable growth and uplift local communities.

Azad Jammu and Kashmir:

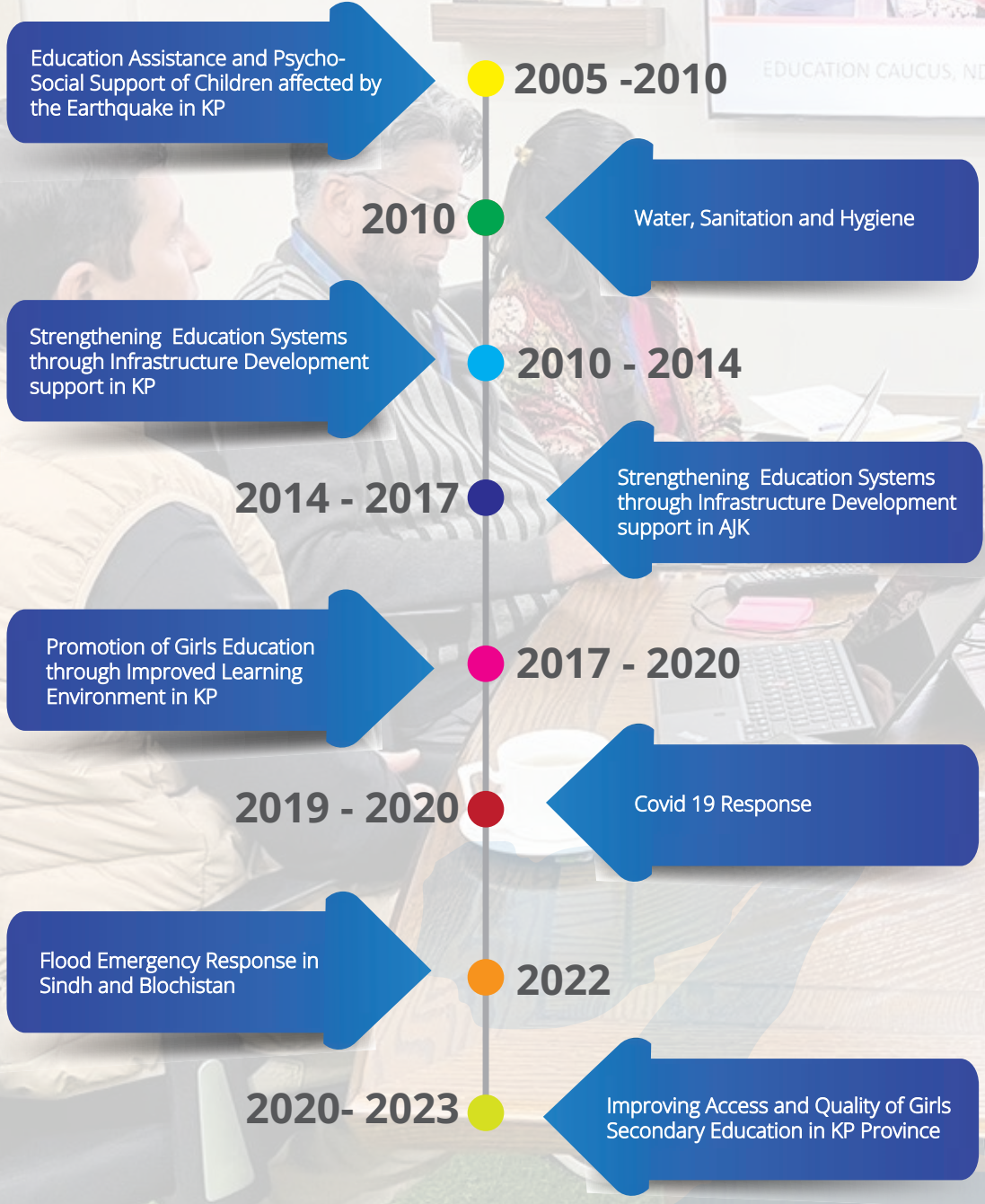
In response to the 2005 earthquake, we provided school buildings in affected areas, ensuring educational continuity and demonstrating our steadfast commitment to community rebuilding and support.

Sindh and Balochistan:

In Sindh and Balochistan, our organization provided immediate relief and long-term rehabilitation post-floods - 2022, offering essentials and support for rebuilding infrastructure and lives, focusing on immediate needs and sustainable recovery.



KnK JAPAN's INTERVENTIONS IN PAKISTAN SINCE 2005



KnK JAPAN's THEMATIC AREAS



DISASTER RESILIENT AND CLIMATE FRIENDLY PUBLIC INFRASTRUCTURE



300+ INFRASTRUCTURES BUILT

In contributing to the establishment of resilient infrastructure for disaster preparedness, KnK Japan has emerged as a pivotal partner for the Government of Pakistan. The organization's substantial commitment is exemplified by the construction of three hundred (300) Public Government schools, covering primary, middle, high, and higher secondary institutions.

These schools have been successfully handed over to the provincial governments of KP (Khyber Pakhtunkhwa) and AJK (Azad Jammu and Kashmir). The execution of these remarkable projects was achieved through collaboration with key entities, including the Earthquake Reconstruction and Rehabilitation Authority (ERRA), NESPAK, Dr. Qaiser Ali & Associates, and the Elementary and Secondary Education (E&SE) departments of KP and AJK.

For its exceptional accomplishments in this realm, KnK Japan received the "Best Performance Award" from ERRA, along with similar commendations from the E&SE departments of KP and AJK, recognizing the successful completion of the three hundred (300) educational infrastructure projects. Notably, these initiatives involved capacity-building efforts for officials within the Education Departments, Communication and Works Departments, and District Reconstruction Units (DRUs). This capacity building focused on disaster risk reduction (DRR), school-based disaster risk reduction (SBDRM), and the integration of disaster-resistant design principles into public infrastructure.



Furthermore, KnK Japan shared expertise by providing the E&SE departments in KP and AJK with over thirty (30) construction module designs. These designs encompassed a variety of structures, including RCC structures, Isolated Raft structures, lightweight structures, and SCIP technology structures, serving as essential references for their future infrastructure endeavors. In acknowledgment of these efforts, KnK Japan actively participated in the Task Force dedicated to enhancing the physical environment in the KP province. This task force plays a crucial role in advising the government on cost-effective infrastructure development for non-strategy schools in KP, aligning with minimal disaster resistance standards.

EXPERIENCE IN STRUCTURAL HEALTH ASSESSMENT

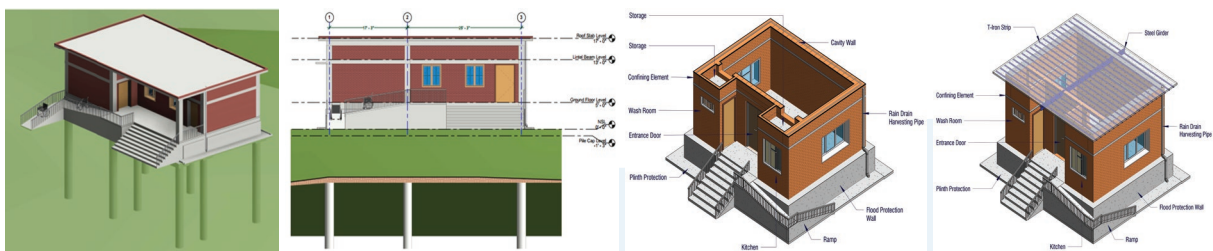
Following the 2022 floods, KnK Japan initiated a comprehensive study to evaluate the structural integrity of public infrastructure in Balochistan and Sindh provinces, encompassing 78 schools and public facilities in the Naseerabad and Larkana divisions. This endeavor strictly adhered to internationally recognized building codes, including American ATC-45 and FEMA-154, in addition to Pakistan's specific codes. A specialized technical team from KnK Japan conducted Rapid Visual Screening and Structural Health Assessment, extracting crucial insights.

Based on the findings of the study, recommendations were formulated for the repair, renovation, retrofitting, and reconstruction of assessed infrastructures, with a focus on enhancing their resilience against potential hazards. This proactive approach underscores KnK Japan's commitment to creating safe, resilient structures capable of withstanding a spectrum of challenges, including floods.

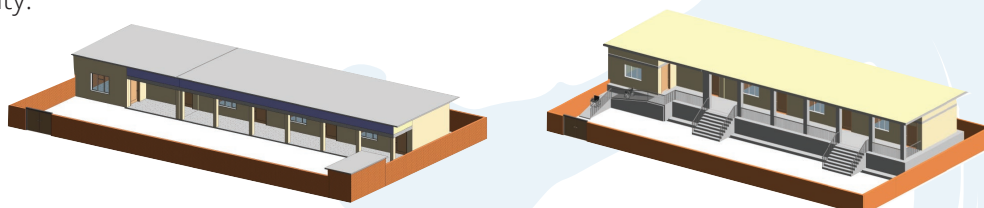
"Mitigating the Aftermath: Our Approach to Flood Control,"

Flood Protection Walls with Pile Foundations: Proposing a novel approach to flood control, KnK Japan advocates for combining concrete and stone in flood protection walls. These composite structures, fortified with pile foundations, provide long-lasting protection against flooding, ensuring durability and resilience even in the face of fierce floodwaters.

Buildings: The Disaster Quality Assurance (DQA) recommends elevating existing buildings above potential flood levels and incorporating pile foundations for flood resilience. This technique has been successfully applied in the design of flood-resistant infrastructure in Balochistan and Sindh. For new constructions, utilizing flood-resistant materials and elevated structures in flood-prone areas can effectively mitigate flood damage.



Retrofitting: After assessments, the critical step is retrofitting. If recommended, designs are crafted considering structural aspects and specific needs. Techniques vary based on factors like age, materials, and seismic vulnerability. The retrofitting decision balances economic, historical, and environmental factors, with historical significance justifying higher costs. Modern methods, like carbon fiber wrapping, extend a structure's life without extensive reconstruction. Prioritizing resilience against climatic challenges, like floods and earthquakes, is crucial in an era of changing climate patterns. Ensuring resilience in our built environment has shifted from choice to necessity.



EDUCATION



2 MILLION+ BENEFICIARIES

At the core of KnK Japan's mission is a transformative theory of change that positions education, particularly girls' education, as the central pillar of community development. Acknowledging that educational empowerment serves as a catalyst for broader forms of empowerment — so instituted educational reforms to metamorphose government schools into safe, clean, and inviting learning spaces optimized for effective education. These initiatives were initially launched in the KP province and later expanded to the State of AJK, Sindh, and Baluchistan provinces.

Since 2017, KnK Japan has prioritized enhancing access to and the quality of girls' education at primary, secondary, and higher secondary levels. This response addresses significant disparities in educational access between girls and boys, especially evident in the KP province, where the number of girls' schools is half that of boys' schools. KnK Japan's efforts also target reducing dropout rates among girls, with only 14% completing secondary school.



Over the years, KnK Japan has showcased a wealth of expertise in its mission to transform government schools into exemplary institutions. Leveraging its successes, the organization has provided a blueprint for replicating achievements in diverse educational settings and advocated for crucial policy changes to enhance school quality in various regions. Throughout the past eighteen years, KnK Japan has implemented a diverse range of programmatic initiatives, all focused on ensuring inclusive and equitable access to quality education and lifelong learning opportunities, with a particular emphasis on vulnerable children, especially girls and children with disabilities (CWDs).

KnK Japan's educational interventions encompass both tangible, disaster-resilient, inclusive infrastructure-related components and intangible aspects such as capacity-building and mobilization. On one hand, the organization has spearheaded the construction of disaster-resilient, all-inclusive school facilities. On the other hand, KnK Japan has nurtured safe and enjoyable learning environments by fostering teachers' professional development aligned with modern pedagogical approaches. Additionally, technology has been seamlessly integrated into project design, with the incorporation of smart screens in classrooms.



Education for all

“At KnK Japan, we are dedicated to empowering young female activists who are courageously challenging societal norms and confronting issues like child marriage. Our mission is to equip these inspiring girls with the tools and support they need to catalyze positive change, both within their local communities and on a global level. Through education, community engagement and mentorship, we are committed to helping these young leaders become powerful agents of transformation, paving the way for a more equitable and just society for all.”

Building Bridges in Education:

In collaboration with the Education Department, KnK Japan is deeply committed to the advancement of school facilities across Pakistan. Our focus is on providing essential infrastructure that serves as a catalyst for bridging educational gaps. By enhancing the learning environment, we play a pivotal role in reducing the number of out-of-school children. This concerted effort has led to a substantial increase in both enrollment and retention rates, marking a significant stride towards inclusive and improved educational opportunities for every child.

Schools' Upgradation:

KnK Japan, in its dedicated pursuit of enhancing the quality and accessibility of education, has successfully collaborated with the KP Education Department to significantly upgrade girls' schools across the KP province. This collaboration has been a cornerstone of our efforts to create more inclusive and equitable educational environments. Through this joint initiative, we have focused on not only improving the physical infrastructure of these schools but also on enriching the educational programs and resources available to the students.

Our commitment goes beyond basic renovations. We have introduced modern educational tools and technologies, ensuring that the schools are equipped to provide a contemporary learning experience. Furthermore, our efforts have extended to teacher training programs, aimed at enhancing the quality of education and ensuring that educators are well-equipped to meet the needs of their students.

This initiative is a testament to our belief in the transformative power of education, especially for girls in regions where access to quality education has historically been limited. By upgrading these schools, we aim to empower young girls, providing them with the knowledge and skills necessary to thrive in an ever-evolving world. Our goal is to set a precedent for educational excellence and to inspire further advancements in the education sector across Pakistan.

Aligned with Educational Sector

Inline with the Elementary & Secondary Education Sector Plan 2020 & 2025 and its guidelines, KnK Japan have consistently prioritized supporting the Department in areas of need reflecting its commitment to the educational development goals outlined therein.

Empowering Educational Upgradation

As part of our commitment to support educational development, we have played a pivotal role in providing infrastructure to schools slated for upgradation across District Abbottabad, Mansehra, Battagram, and District Torgar in KP Province a crucial step in improving the educational landscape and enhancing learning opportunities.

Bridging Educational Transitions

The schools supported by us have not only met the needs of the E&SE Department KP Province in term of upgradation but have also made significant contributions to improving the transition rate of students from primary to middle level, middle to high level, and high level to higher secondary level. This has ultimately reduced the number of out-of-school girls aged 9 to 16 years, fostering increased enrollment and retention rates.



ALTERNATE LEARNING PATHWAYS (ALPs)

Empowering Girls Through Alternate Learning Pathways Centers:

Through a collaborative effort with the Japan International Cooperation Agency (JICA), KnK Japan is excited to introduce the ALPs project, a groundbreaking initiative aimed at establishing essential learning centers in the remote areas of Karg Allai and Bateela Allai within the District of Battagram. These centers are specifically designed to address the educational needs of girls who encounter numerous challenges in continuing their post-primary education.

Recognizing the barriers faced by girls in these remote regions, the ALPs project focuses on creating accessible and supportive learning environments. These centers are not just physical structures; they represent a beacon of hope and opportunity, offering a tailored educational experience that acknowledges and overcomes the unique obstacles these students face.

By providing a conducive learning atmosphere, equipped with the necessary resources and support, we are ensuring that these girls are not left behind in their educational journey. Our aim is to empower them through education, opening doors to new possibilities and enabling them to contribute meaningfully to their communities and beyond. This initiative is a significant step in our ongoing commitment to promote inclusive and equitable education for all.



Pioneering Educational Progress

The ALPs project pioneers a condensed 18-month curriculum, allowing girls to attain their lower secondary school certificate efficiently. Tailored to their needs, this pilot program accelerates educational progress for girls who have encountered obstacles in their learning journey.

Partnership with AIOU

Examinations conducted by Allama Iqbal Open University, Islamabad, mark the successful completion of education for ALPs participants. The university's involvement not only assesses and acknowledges their achievements but also enhances the program's credibility.

Beyond Academics - Building Livelihoods

ALPs goes beyond formal education, providing practical skills to empower girls for future livelihoods. Focused on sustainability, the program ensures that graduates possess the necessary skills and capabilities for meaningful and sustainable employment.

Enrollment and Impact

Since its inception, the ALPs project has enrolled 150 girls across the two centers, demonstrating its profound impact on underserved girls in remote areas. These enrollment figures underscore the tangible success of the project in providing educational opportunities and skills development to empower girls for a brighter future.

SMART CLASSROOMS

Empowering Students through Digital Classrooms and Innovative Teaching Strategies:

08 SCHOOLS DIGITALIZED

KnK Japan in collaboration with Knowledge platform implemented "Empowering Students through Digital Classrooms and Innovative Teaching Strategies" which is centered around the modernization of traditional learning environments. This transformation involves integrating advanced technologies such as interactive whiteboards, digital projectors, and student-friendly software into classrooms. Additionally, the use of e-learning platforms provides access to diverse educational resources, allowing students to engage with interactive modules, videos, and assessments tailored to their individual learning styles. This digital shift aims not only to make learning more interactive but also to broaden the scope of educational content beyond the physical classroom.

In parallel, this initiative places a strong emphasis on innovative teaching methodologies and professional development for educators. Teachers are equipped with skills in modern pedagogical approaches, including flipped classrooms and project-based learning, to foster active student participation and critical thinking. These strategies are complemented by interactive learning experiences, such as virtual field trips and simulations, enhancing the overall educational process. The focus is on creating a student-centric learning environment, where individual needs and abilities are recognized and supported, thus ensuring a comprehensive and inclusive educational experience.



CAPACITY BUILDING & COMMUNITY ENGAGEMENT

3 MILLION
BENEFICIARIES REACHED

KnK Japan's impactful capacity building efforts in education encompass a broad spectrum of initiatives.

5000 teachers trained on Pedagogy

1600 PTC (Parent-Teacher Council) members trained on rolls and responsibility

More than 300 school development plans implemented

More than 300 Girl circles formed and oriented on life skills and H&H

150 inter and intra-school competitions organized

Girl youth ambassadors engaged in policy formulation and recommendation

Mental health & psycho-social support provided

Community engagement groups formed and oriented on Girls Education



WATER SANITATION AND HYGIENE



0.1 MILLION
BENEFICIARIES REACHED

Clean Drinking Water Initiative by KnK Japan:

In 2022, KnK Japan focused on providing clean drinking water to communities in Pakistan. KnK Japan Provided ultra-filtration plants and Reverse Osmosis (RO) plants in the districts Jacobabad and Qambar Shadad Kot in Sindh province, and Jaffarabad, Usta Muhammad, and Sohbatpur in Balochistan province.

Ultra-Filtration & Reverse Osmosis (RO) Plants:

The JPF project aimed to provide safe and clean drinking water to the communities in the selected districts. The project included the installation of ultra-filtration & RO plants, which purify the water and make it suitable for drinking. The plants were equipped with advanced technology, including membrane filtration and chlorination systems, to ensure the water was free of harmful bacteria and viruses.

District Jacobabad and Qambar Shadad Kot Sindh Province:

In District Jacobabad, KnK Japan installed ultra-filtration & RO plants in the communities of Sindh and Balochistan. These plants have been providing clean drinking water to over 20,000 people since their installation. The project has significantly improved the health and well-being of the communities that previously relied on contaminated water sources.



Jaffarabad, Usta Muhammad and Sohbatpur, Balochistan Province:

KnK Japan installed ultra-filtration & RO plants in Jaffarabad, Usta Muhammad and Sohbatpur, Balochistan, providing safe drinking water to over 30,000 people, significantly improving community health by reducing waterborne illnesses. The project positively impacted health, well-being, and children's education, as they missed school due to illness. KnK Japan's efforts have greatly enhanced the quality of life in these communities, demonstrating their commitment to sustainable solutions for vulnerable populations.



Wash in Schools and Communities:

Our mission focuses on ensuring equal access to clean water, sanitation, and hygiene in educational institutions and surrounding communities. We've enhanced sanitation in schools by providing amenities like Girls' Friendly Toilets, Teachers' Friendly Toilets, and accessible facilities for those with physical challenges. Beyond schools, we've implemented Community Toilets, including Women's Friendly Toilets, to eliminate open defecation, addressing Menstrual Hygiene Management and combating health challenges such as trachoma, vector-borne and waterborne diseases, gastrointestinal illnesses, and malnutrition, often worsened by poor sanitation.



Provision of Low-cost Latrines:

As a part of the Flood Emergency Response Program, low-cost latrines were provided in several districts of Sindh and Balochistan, including Jacobabad, Sohbatpur, Jaffarabad, Qambar Shadadkot and Usta Mohammad. The provision of these low-cost latrines had a significant impact on the flood-affected communities.

Access to proper sanitation facilities helped reduce the risk of waterborne diseases and ensured the safety and dignity of women and girls. Moreover, it helped promote better hygiene practices among the population, contributing to their long-term recovery and resilience. In conclusion, the provision of low-cost latrines was an important intervention under the Flood Emergency Response Program. It helped address the urgent sanitation needs of the flood-affected communities in Sindh and Balochistan and contributed to their long-term recovery and resilience.

It is crucial to continue investing in such interventions to reduce the spread of diseases due to open defecation and to ensure the safety and well-being of the most vulnerable populations during emergencies and disasters.





Hygiene Sessions:

KnK Japan is committed to promoting personal health and hygiene not only in schools but also at broader community level. As a part of the Flood Emergency Response Program in Sindh and Balochistan, hygiene awareness-raising sessions were conducted to promote better hygiene practices among the flood-affected populations. These sessions aimed to raise awareness about the importance of maintaining proper hygiene to prevent the spread of waterborne diseases, which are common during floods.

The hygiene awareness-raising sessions included various components such as handwashing techniques, safe water storage and treatment, and proper sanitation practices. The sessions were conducted by trained personnel and targeted both adults and children in the flood-affected communities.

The sessions also focused on promoting behavioral change and encouraging the adoption of healthy hygiene practices. This was important because simply providing access to clean water and sanitation facilities is not enough if people do not use them properly.

Overall, the hygiene awareness raising sessions were an important component of the Flood Emergency Response Program in Sindh and Balochistan. They helped raise awareness among the flood-affected populations about the importance of proper hygiene practices and contributed to preventing the spread of waterborne diseases. The program also aimed to promote long-term behavioral change and ensure the sustainability of the hygiene interventions beyond the emergency response phase.

CLIMATE CHANGE



0.1 MILLION BENEFICIARIES

KnK Japan Climate Action:

Over the last three decades, Pakistan has consistently found itself among the top 10 countries significantly impacted by climate change. Despite not being the largest emitter, Pakistan stands out as one of the most vulnerable nations, grappling with limited resilience in the face of climate-related challenges. In response to these impending challenges, KnK Japan is steadfast in its commitment to implementing resilient practices, focusing on advanced technologies to contribute to a more sustainable and secure environment.

Challenges and Impacts: The prospect of intensified global warming looms large for Pakistan, bringing the potential for extreme events such as heatwaves, high-intensity precipitation, earthquakes, floods, and droughts. The impacts of climate change are accelerating, with rising temperatures, extreme weather events, and ecological disruption. KnK Japan emphasizes the urgency of acting now to reduce emissions, transition to sustainable practices, and safeguard the planet for future generations.

KnK Japan's Mission and Commitment: KnK Japan is committed to aiding children and youth regardless of their race, gender, religion, political beliefs, or any other factor. Specializing in lifesaving, early recovery, and rehabilitation for victims of natural disasters, the organization is now working on climate science and action to safeguard children and youth in the face of climate change. The commitment extends to ensuring a better future by navigating the evolving landscape with innovative and adaptive solutions. Through these dedicated practices, KnK Japan has achieved significant milestones, particularly in aiding children affected by disasters. The organization's commitment to resilient infrastructure, renewable energy, reforestation, and health and safety measures has resulted in tangible impact, leaving an enduring mark on the lives of countless children.

Areas of Specialization:

KnK Japan specializes in the following activities



Climate Challenges in Pakistan: The global warming in Pakistan is giving rise to extreme problems like heatwaves, high-intensity rainfalls, floods, sea-level rise, and droughts. Agriculture, water resources, health and hygiene, infrastructure, biodiversity, energy, and livelihood are key sectors in the country that are particularly vulnerable to these challenges.

KnK Japan's Approach to Mitigation and Adaptation: KnK Japan is unwavering in its commitment to the advancement of mitigation and adaptation technologies, judiciously utilizing available resources. The organization aims to foster innovative solutions that harness the potential of existing resources to mitigate the impacts of climate change and enhance adaptive capacities.

Strategic Approaches for Pakistan: Pakistan can adopt advanced future practices to enhance resilience and mitigate the impacts of climate change. Some strategic approaches include:

Renewable Energy Integration	Waste Reduction	Smart Agriculture	Climate-Resilient Infrastructure
Water Management Solutions	Green Building Practices	Ecosystem Restoration	Early Warning Systems
Community-Based Adaptation	Climate-Smart Urban Planning	Education and Awareness	Technology Transfer and Collaboration

Conclusion: By embracing these advanced future practices, Pakistan can position itself to effectively tackle the challenges posed by climate change, ensuring a sustainable and resilient future for its people and ecosystems.

“Time is running out, and KnK Japan calls for collective action to secure a sustainable future”



GENDER EMPOWERMENT



800,000
BENEFICIARIES REACHED

KnK Japan: Pioneering Gender Mainstreaming for Inclusive Excellence:

At KnK Japan, we stand at the forefront of progressive organizational practices, committed to fostering a workplace culture that champions gender equality and inclusivity. Our dedication to gender mainstreaming is not just a commitment; it's an integral part of our identity.

Vision:

At the heart of our vision is the belief that a diverse and inclusive workplace is the bedrock of innovation, collaboration, and sustained success. We envision a workplace where every individual, irrespective of gender, feels valued, empowered, and has equal opportunities for growth and success. Our main vision consists of making sure to facilitate every gender through our projects.

Commitment to Change:

KnK Japan is more than just an organization that advocates for change. Through proactive gender mainstreaming initiatives, we are breaking down barriers, challenging stereotypes, and creating an environment where everyone's unique contributions are celebrated.

Strategic Implementation:

Our approach to gender mainstreaming is strategic and comprehensive. We conduct regular gender impact assessments, ensuring that our policies, practices, and organizational culture are conducive to the professional development and well-being of all employees. From recruitment to leadership development, we embed gender equality principles into every facet of our operations.

Leadership in Action:

At KnK Japan, leadership isn't defined by gender; it's defined by capability and passion. Our leadership team is committed to driving gender mainstreaming efforts, setting the tone for an organization where diversity is not only embraced but is essential for our continued growth and success.

Educational Initiatives:

We believe in the power of education to drive change. KnK Japan invests in training programs that raise awareness, promote inclusivity, and empower employees to become champions of gender equality in their respective roles.

Measurable Impact:

Our commitment goes beyond rhetoric; it is reflected in measurable outcomes. We track key performance indicators related to gender representation, career progression, and employee satisfaction to ensure that our gender mainstreaming initiatives result in tangible, positive impacts.

KnK Japan is not just a workplace; it's a community where diversity is celebrated, and inclusivity is a shared responsibility. Join us as we continue to shape a future where gender equality isn't just a goal but an everyday reality.

Education for Children

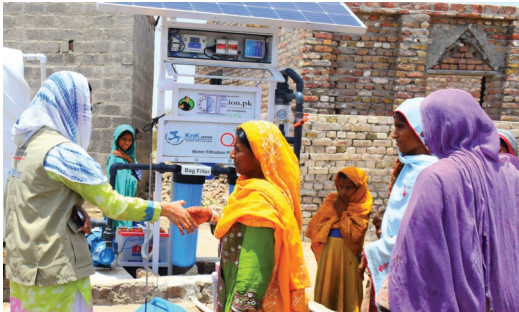
KnK Japan has focused on improving the access and quality of education, particularly for girls. The organization has implemented programs aimed at constructing and improving school facilities, training teachers, and introducing ICT and life skills to girl students. The programs also aim to facilitate girls' attendance by strengthening cooperation among communities, district education departments, and the provincial government.

Post Disaster Assistance for People

KnK Japan promoting Inclusive Disaster Recovery with a Gender-Sensitive Focus. From infrastructure enhancement to specialized assistance, our programs prioritize the unique needs of men, women, and others affected by disasters. We offer comprehensive support, including Mental Health and Psychosocial Support, Menstrual Hygiene Management, and initiatives in hygiene, health, and nutrition. Our gender-sensitive approach fosters community empowerment, resilience, and sustainable recovery.

Mentorship to those in need

KnK Japan aims to bridge the gaps between different social groups, promoting inclusivity, and creating opportunities for all individuals to thrive. The emergency response program recognizes the intersectionality of various inequalities and prioritizes assistance for those most affected.



ORGANIZATIONAL COMMITMENT:

Leadership Commitment: KnK Japan's leadership is fully committed to promoting gender equality within the organization. KnK actively supports and participates in gender mainstreaming efforts and ensure the allocation of necessary resources.

Gender-Responsive Policies: KnK Japan follows gender-responsive policies that ensure equal opportunities and treatment for all employees, regardless of gender. These policies align with national and international laws.

Gender Sensitivity Training: Regular gender sensitivity training is provided to all employees to raise awareness about gender-related issues, stereotypes, and biases. The training fosters a culture of respect and inclusivity within the organization.

GENDER MAINSTREAMING:

Gender Analysis: KnK Japan conducts gender analysis of all organizational policies, practices, and programs to identify gender disparities and ensures targeted interventions. The analysis aligns with the principles of CEDAW and SDG 5.

Gender-Responsive Program Design: KnK Japan designs its programs with a gender-responsive approach, considering the diverse needs and preferences of all genders. This ensures that our programs cater to the specific challenges and opportunities faced by different genders.

Gender Balance in Decision-Making: KnK Japan strives to achieve gender balance in decision-making positions at all levels of the organization, consistent with Japan's Act on the Promotion of Gender Equality in Employment.

GENDER ACTION PLAN:

Strategic Objectives: Our Gender Action Plan outlines clear and measurable objectives to promote gender equality, diversity, and inclusion within KnK Japan. These objectives align with the principles of CEDAW and SDG 5.

Specific Actions: The Gender Action Plan includes specific actions and initiatives to address gender disparities, eliminate discrimination, and promote equal opportunities. These actions are evidence-based and built on best practices.

Timelines and Responsibilities: The Gender Action Plan has well-defined timelines for each action, and clear responsibilities are assigned to respective individuals or teams. Progress is regularly monitored and reported.

Monitoring and Evaluation: KnK Japan implements a robust monitoring and evaluation mechanism to track the progress of the Gender Action Plan. Regular review ensures that the plan remains relevant and effective.



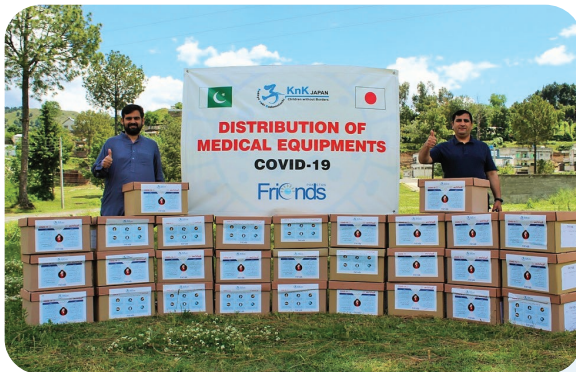
EMERGENCY RESPONSE

1.5 MILLION BENEFICIARIES

Our primary and unwavering commitment has always been to respond swiftly to disasters. Since the 2005 earthquake that struck the Northern Areas and the State of Azad Jammu & Kashmir in Pakistan, we have consistently positioned ourselves on the frontline, ready to reach disaster-prone areas and provide assistance to those in need. Whether it involves offering psychosocial support, rebuilding devastated infrastructure, or supplying essential food and non-food items, we spare no effort to reach out to distressed communities.

Our emergency response program has been instrumental in restoring education and providing crucial support during times of crisis. Following the devastating earthquake in 2005 in the Khyber Pakhtunkhwa Province and Azad Jammu & Kashmir, we offered psychosocial assistance to traumatized children and established Temporary Learning Centers (TLCs) in schools that were ravaged by the earthquake.

In collaboration with our esteemed partners and specialized consultant Dr. Qaiser Ali Associates (Website: Dr. Qaiser Ali Associates), we proudly announce a significant achievement in the construction of over 300 plus disaster-resilient educational facilities. These facilities are located across the KP Province and the State of Azad Jammu & Kashmir (AJ&K).





Versatile Structural Designs for Enhanced Resilience:

The newly constructed schools feature a diverse range of structural designs, carefully tailored to withstand various levels of environmental stress. These designs encompass lightweight and heavy-duty steel structures, as well as reinforced concrete frameworks.

Engineering Excellence and Compliance:

Each structural design has been meticulously engineered in accordance with the specifications provided by Dr. Qaiser Ali Associates and the University of Engineering Peshawar. This commitment to engineering excellence is a cornerstone of KnK Pakistan's mission to create safe and durable learning spaces.

Rigorous Quality Assurance:

The National Engineering Services Pakistan (NESPAK) has conducted comprehensive assessments to confirm the integrity of each structural design. These stringent quality assurance measures further guarantee the safety and resilience of the newly constructed schools.

Fostering a Brighter Future:

With these initiatives, we reaffirm our unwavering dedication to delivering safe, resilient, and nurturing learning environments. These environments play a pivotal role in shaping a brighter future for thousands of students and the communities they serve.

HEALTH & NUTRITION

50,000

BENEFICIARIES REACHED

Covid-19 Support to Health Department & Hospitals:

With the spiraling increase in number of confirmed cases at the peak of COVID-19 pandemic, the patients who required intensive care were increasing exponentially putting extra burden on already crippling and fragile health system in Pakistan. KnK Japan with the benevolent donation of people of Japan along with its Local partner, FWA worked determinedly to provide the requisite health equipment and personal protection gears for the medical and paramedical staff working in different Tertiary Health Care centers in Hazara Division i.e., District and Divisional Headquarter hospitals and Quarantine centers established by Government of Pakistan (GOP).



Supporting Education during the COVID-19 Outbreak:

The COVID-19 pandemic highlighted global interconnectedness and the disparities in its impact, especially in education. Privileged students found alternatives to closed schools, while disadvantaged ones were left behind, exposing inequities in access to resources like online tools and supportive learning environments. The crisis forced a shift to remote learning, requiring adaptation by students and teachers, with marginalized groups facing the greatest challenges in keeping up.

Covid-19 Support to Education Department:

KnK Japan supported the resumption of education in compliance with government safety guidelines. We provided essential medical supplies and personal protective gear to healthcare facilities and workers. Distribution of hygiene materials and food packages to vulnerable communities affected by job loss and poverty during the hard time."

KnK Japan has made significant contributions in response to the COVID-19 pandemic by providing health equipment and protective kits to various medical facilities in Pakistan. In the first batch of distribution on April 20, 2020, they delivered supplies to King Abdullah Teaching Hospital Mansehra and Ayub Medical Complex (AMC) Abbottabad. The second batch was handed over to the District Health Officer (DHO) Mansehra and AMC Abbottabad on May 21, 2020, in a ceremony attended by notable government officials including Deputy Commissioner Mansehra, Mr. Aurangzeb Haider, and Assistant Commissioner Mansehra, Ms. Talat Fahd. The third batch was given to AMC Abbottabad on June 20, 2020.



NUTRITION

7,000+ BENEFICIARIES

As a part of the Flood Emergency Response Program in Sindh and Balochistan, nutritional supplements were provided to infants to address their nutritional needs during the flood emergency. Floods can disrupt the food supply chain and cause food shortages, especially for vulnerable populations such as infants.

The provision of nutritional supplements to infants was an important component of the Flood Emergency Response Program in Sindh and Balochistan. It helped ensure that the nutritional needs of infants were met during the flood emergency, reducing the risk of malnutrition and associated health problems.

In addition to the provision of nutritional supplements, the program also included other interventions aimed at addressing the nutritional needs of the flood-affected populations, such as the distribution of ration packs. Overall, the program aimed to address the urgent nutritional needs of the flood-affected populations, especially infants and young children, and contribute to their long-term recovery and resilience.



SHELTER & NON FOOD ITEMS (NFIs)

15,000+ BENEFICIARIES

The “Flood emergency response program in Sindh and Balochistan” by KnK Japan aimed to provide emergency assistance to the flood-affected communities in these regions. The program included several interventions, one of which was the provision of emergency shelter. Under this program, the provision of shelter was an important component. The program provided low-cost shelter designs, shelter kits, mosquito nets, and materials needed for the rehabilitation of damaged houses. This intervention aimed to address the urgent shelter needs of the flood-affected populations and ensure their safety and dignity.

Additionally, the program included conducting training on shelter installation for local communities and partners. This helped build the capacity of these communities to respond to emergencies in the future and promote self-sufficiency. Overall, the “Flood emergency response program in Sindh and Balochistan” by KnK Japan was a crucial intervention in response to the flood emergency. It provided emergency shelter to the most vulnerable populations and contributed to their safety and well-being during the crisis. The provision of low-cost shelter designs and materials, as well as the training on shelter installation, helped promote long-term recovery and resilience of the communities affected by the floods.



COMMUNITY BASED DISASTER RISK MANAGEMENT

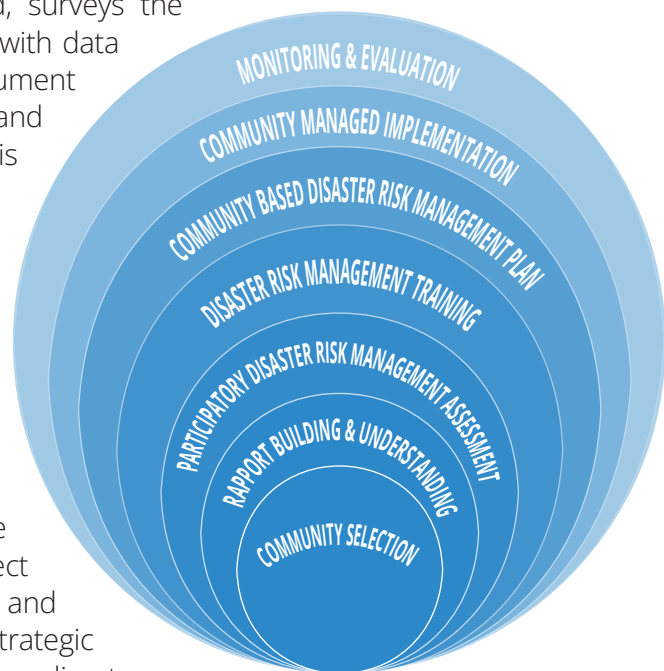
KnK Japan, in its persistent pursuit of community well-being, has implemented participatory rural appraisal (PRA) a comprehensive initiative within its projects, focusing on Community-Based Disaster Risk Management (CBDRM). At its core are vital components: the Transect Walk and the Venn Diagram, focused group discussion strategically integrated with key pillars of capacity building, awareness campaigns, infrastructure development, and emergency response.

Transect Walk:

The Transect Walk, meticulously planned, surveys the community comprehensively. Participants with data collection tools observe and document resources, vulnerabilities, assets and capacities. Community engagement is emphasized, enriching data with local insights. The culmination in mapping aids in identifying patterns and resource distribution, forming a visual guide for strategic planning.

Venn Diagram for Community Resources:

The Venn Diagram serves as an effective analytical tool, representing resource interconnections. Integrated with Transect Walk data, it visualizes resource distribution and relationships. Prioritization, guiding strategic planning, and resource allocation for disaster resilience and sustainable development.



Key Components of the Initiative:

Capacity Building:

KnK Japan empowers community members through workshops and training, enhancing their skills in disaster risk management. This capacity building ensures effective responses to potential risks and challenges such as earthquakes, floods, flash floods, GLOF, landslides and anthropogenic risks etc.

Awareness Campaigns:

Targeted campaigns educate communities on risks and proactive disaster preparedness and mitigation fostering increased awareness about prevalent disasters and responsibility.

Infrastructure Development:

KnK Japan contributes to constructing and improving resilient infrastructure, including resilient structures and systems designed to withstand environmental and geological hazards.

Emergency Response:

In disasters, KnK Japan ensures rapid and effective responses by coordinating with local authorities, providing immediate assistance, and implementing pre-established plans.

Holistic Approach to Community Resilience:

By integrating Transect Walk, Venn Diagram, and the key components, KnK Japan forges a holistic CDRM approach. This reinforces community capacity, enabling effective risk mitigation and responses to emergencies. The initiative exemplifies KnK Japan's commitment to positive change, building resilient communities facing diverse challenges.



SCHOOL-BASED DISASTER RISK MANAGEMENT

KnK Japan is dedicated to community safety and educational continuity, KnK Japan ensures the implementation of School-Based Disaster Risk Management (SBDRM) plans within its projects. The focus revolves around safeguarding schools to protect children and maintain educational continuity, fostering a culture of safety and resilience through the education of the younger generation.

Key Components of KnK Japan's SBDRM Approach:

1. Protecting Schools for Child Safety: KnK Japan prioritizes measures to safeguard schools, aiming to ensure the safety of children during disasters. This includes the assessment and enhancement of infrastructure to withstand potential risks and secure a conducive environment for learning.

2. Education on Disaster Risks: A core strategy involves educating the young generation about disaster risks. By integrating relevant topics into the curriculum, KnK Japan strives to instill a culture of safety and resilience among students, enabling them to make informed decisions during emergencies.

3. Risk Assessment & Mapping through Children: Innovative strategies involve engaging children in risk assessment and mapping exercises. This not only empowers them with valuable skills but also contributes to a more comprehensive understanding of local vulnerabilities and potential hazards.

Key Strategies Implemented by KnK Japan:

1. Awareness Sessions-Embedding Disaster Risk Management in Daily Learning: KnK Japan prioritizes the integration of disaster risk management directly into the daily learning experience of students. Through engaging awareness sessions, staff and students receive comprehensive education on preparedness, response, and recovery. This approach ensures that safety practices become ingrained in their routines, empowering them with practical knowledge for navigating and responding effectively to potential disasters. KnK Japan's commitment lies in creating a resilient educational environment through hands-on, experiential learning opportunities.

2. Emergency Drills and Training: Regular drills and training sessions are conducted to familiarize students and staff with emergency procedures. These simulations enhance preparedness, allowing for a quick and coordinated response during actual disasters.

3. Infrastructure Safety: KnK Japan focuses on ensuring the safety of school infrastructure by implementing measures such as retrofitting buildings, securing furniture, and adhering to international, national, and local building codes. This proactive approach minimizes the physical impact of disasters on educational facilities.

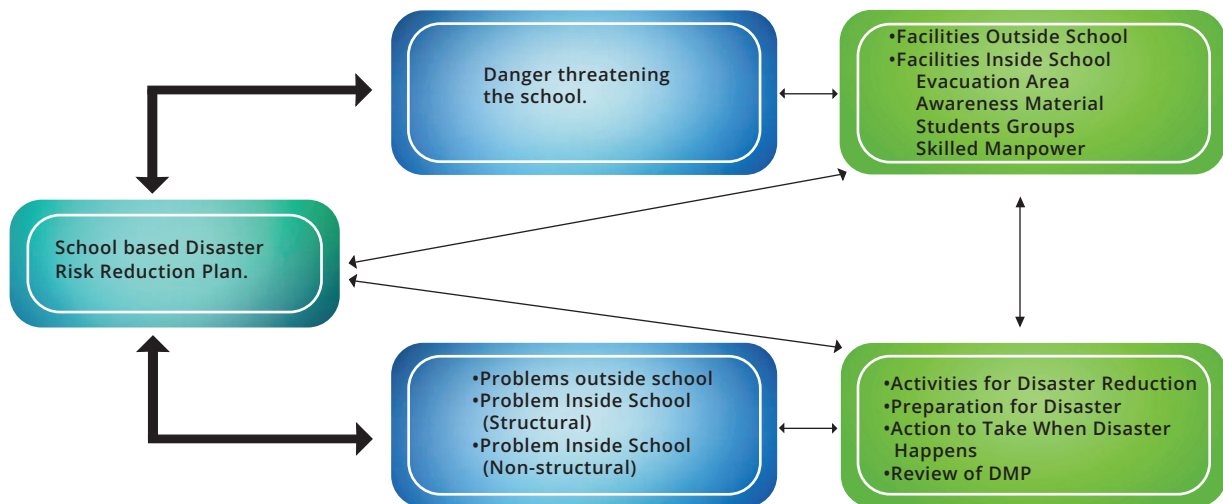
4. Formation of Students' Groups: KnK Japan promotes the formation of students' groups dedicated to disaster preparedness. These groups play a crucial role in disseminating information, organizing drills, and fostering a sense of responsibility among peers.

Community Engagement for Safer School Environments:

1.Strengthening Disaster Preparedness with Community Involvement: KnK Japan emphasizes the active involvement of the local community in strengthening disaster preparedness. This collaborative approach ensures that school-based strategies align with broader community resilience efforts.

2.Adapting Risk Reduction Strategies: Adapting risk reduction strategies to specific community needs ensures the development of safer school environments. KnK Japan recognizes the importance of adapting approaches to local contexts for maximum effectiveness.

In a nutshell, KnK Japan's SBDRM initiative exemplifies a holistic commitment to child safety, education, and community resilience. By integrating these strategies, KnK Japan strives to create a resilient educational environment that prepares the younger generation to navigate and thrive in the face of unforeseen challenges or disasters.



KnK JAPAN MEAL SYSTEM

Accountability and transparency in KnK Japan:

Our commitment to excellence is exemplified through a strengthened MEAL system, strategically designed to enhance programmatic impact. This system is not just a set of processes; it's a dynamic framework that aligns with KnK Japan's core values.

Real-time Cloud-based Monitoring with Activity Info:

Integral to our MEAL system is the integration of real-time cloud-based monitoring tools, prominently among them being Activity Info. This innovative approach ensures transparency, accountability, and responsiveness. Activity Info empowers us with data-driven insights, allowing for dynamic decision-making and rigorous program evaluation.

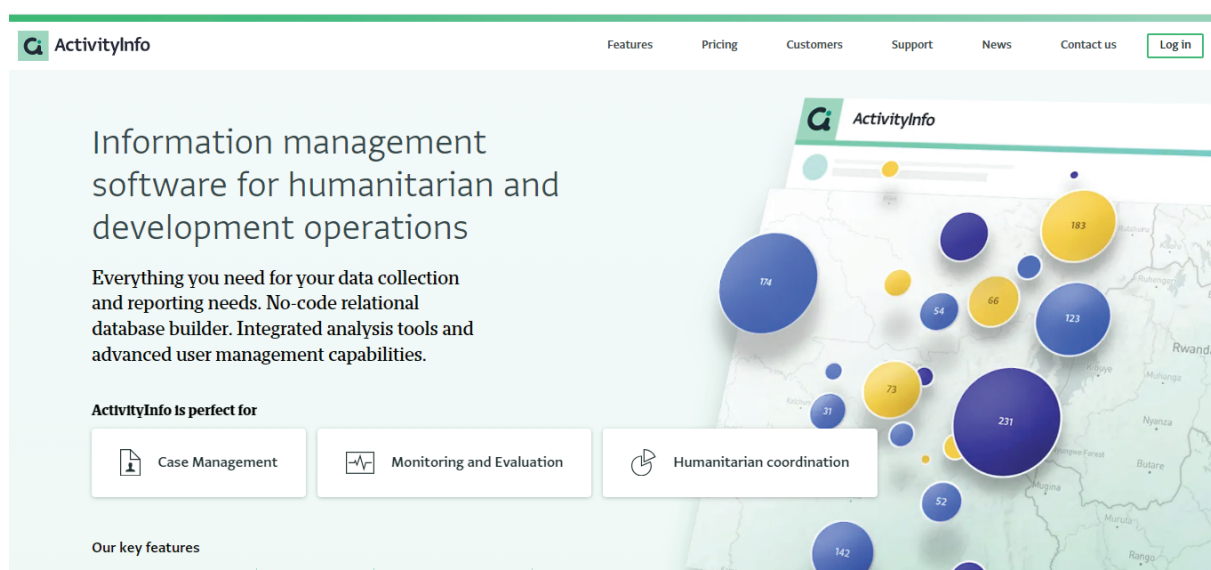
Data-Driven Decision-making:

By leveraging these tools, we move beyond conventional monitoring and evaluation. We engage in data-driven decision-making, ensuring that our initiatives are not only accountable but also strategically aligned with the evolving needs of the communities we serve.

Rigorous Evaluation for Lasting Impact:

The MEAL system at KnK Japan goes beyond compliance—it's a commitment to rigorous evaluation. It enables us to fine-tune our initiatives, transforming them from interventions into strategic, responsive programs. This programmatic touch is a tangible manifestation of our dedication to creating a meaningful and lasting impact.

In essence, our MEAL system, enriched by real-time monitoring tools like Activity Info, reflects KnK Japan's ethos—a commitment to excellence, transparency, and dynamic responsiveness. It propels us towards our vision of sustainable impact and embodies the essence of our mission to bring positive change to communities.



MEAL



OUR IMPACT



Disaster Resilient Inclusive Infrastructure:

- Completed over 300+ school projects, contributing to Disaster Resilient Inclusive Infrastructure.
- Upgraded 25 girls schools and established 15 community-based girls secondary schools, transforming five into formal educational institutions.



Education Initiatives in Underserved Areas:

- Established two alternate learning pathways in remote regions, providing essential education.
- Created 79 Temporary Learning Centers for immediate support in crisis-stricken communities.



Technology in Education:

- Collaborated with Knowledge Platform to provide eight Smart Screens under the E&SE KP Vision, enhancing education and technology access.



Contribution to Sustainable Development Goals (SDGs):

- Actively contributed to SDGs 1, 3, 4, 5, 6, 7, 10, 13, and 17, focusing on health, education, gender equality, clean water, clean energy, reduced inequality, climate action, and partnerships.



Climate Action and Environmental Initiatives:

- Promoted child-centered climate action and conducted awareness activities on climate adaptation in schools.
- Implemented community-based climate-friendly practices, including waste management, agroforestry, afforestation, and sustainable biomass use.



Water, Sanitation, and Hygiene (WASH):

- Enhanced WASH in schools and communities through the installation of ultrafiltration and RO plants.
- Conducted awareness sessions on Menstrual Hygiene Management (MHM) within schools and communities.



COVID-19 Response:

- Provided essential assistance and COVID-19 kits to 18,000 schools during the pandemic.
- Supported hospitals and Basic Health Units (BHUs) in KP, contributing significantly to the fight against COVID-19.



Post-Project Advocacy and Transformations:

- Advocated for increased enrollment rates through impactful campaigns with national and local governments.
- Achieved significant transformations in the education sector through post-project initiatives.



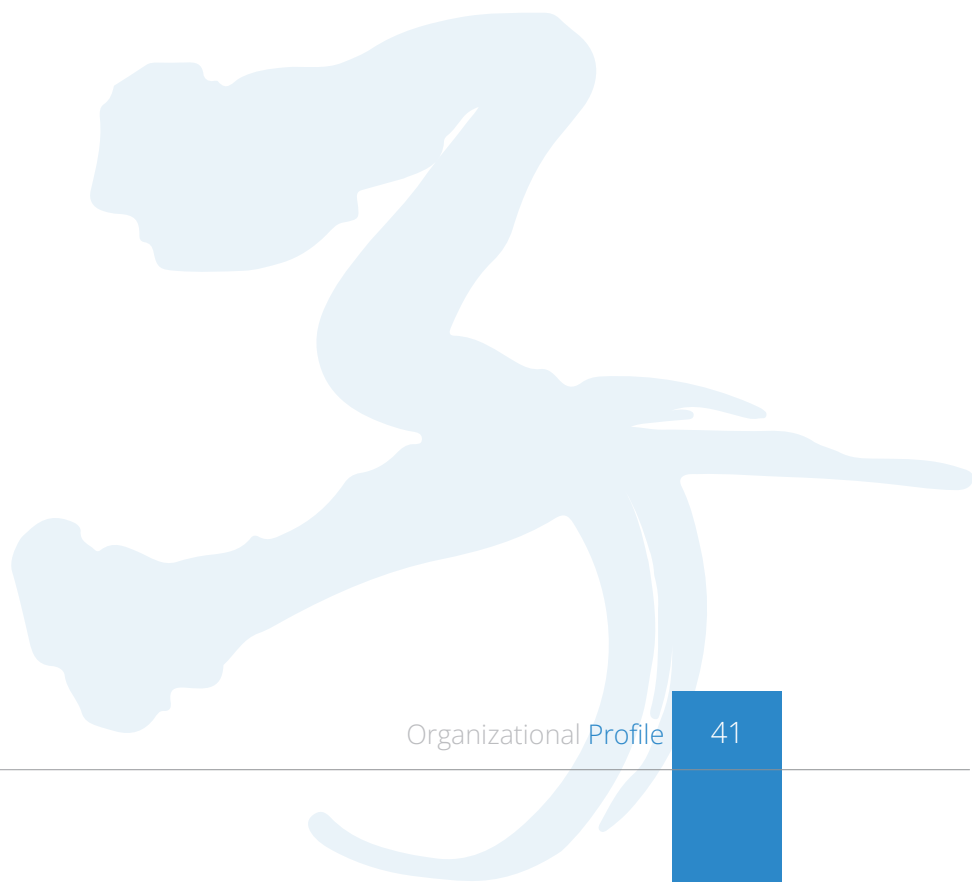
Emergency Response and Adaptive Interventions:

- Demonstrated adaptability and responsiveness in emergency situations, effecting meaningful change in the lives of victims.
- Implemented need-based interventions in specific areas requiring immediate attention and support.



Gender Empowerment and Disaster Risk Reduction:

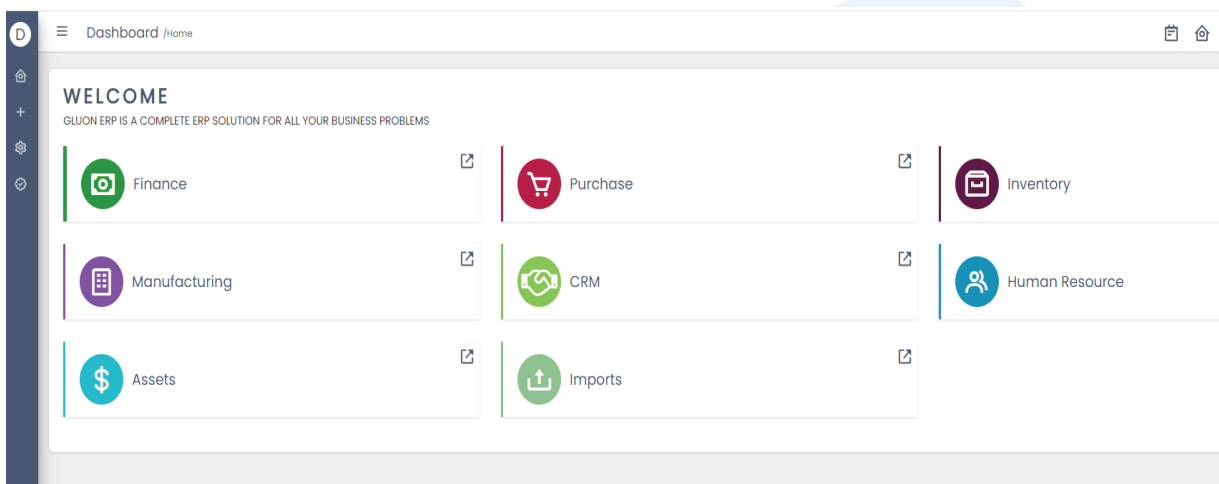
- Prioritized gender empowerment through educational programs within communities.
- Undertook a comprehensive Disaster Risk Assessment (DRA) to enhance Disaster Risk Reduction (DRR) measures.



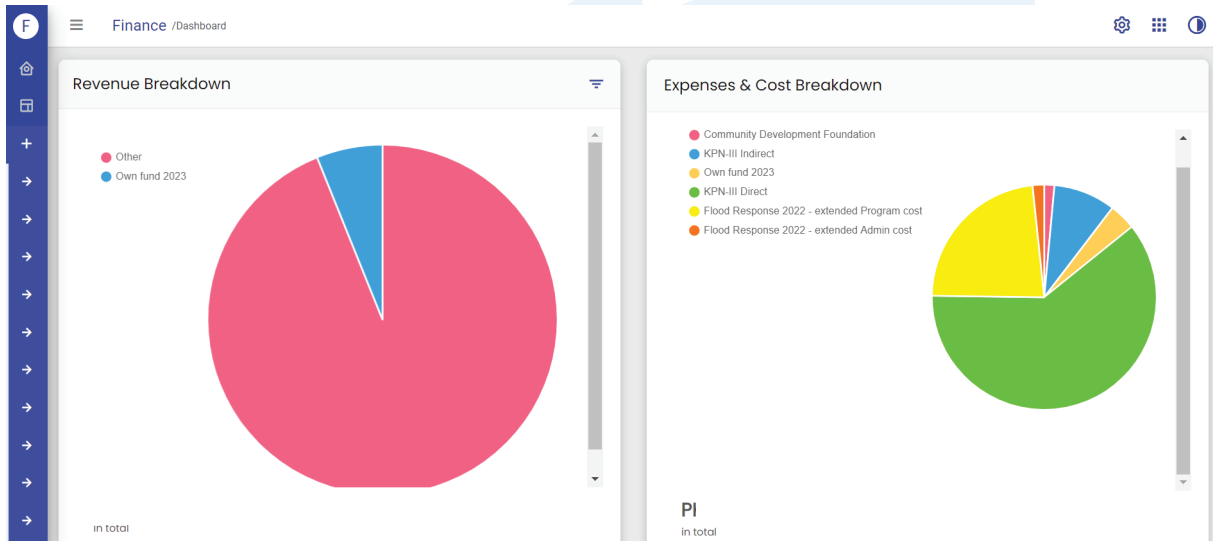
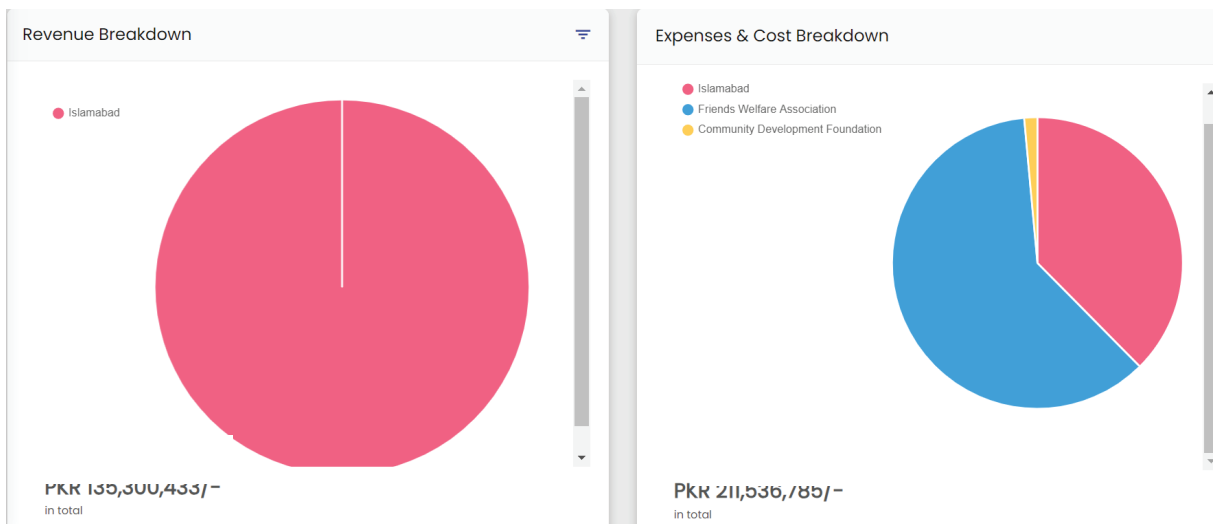
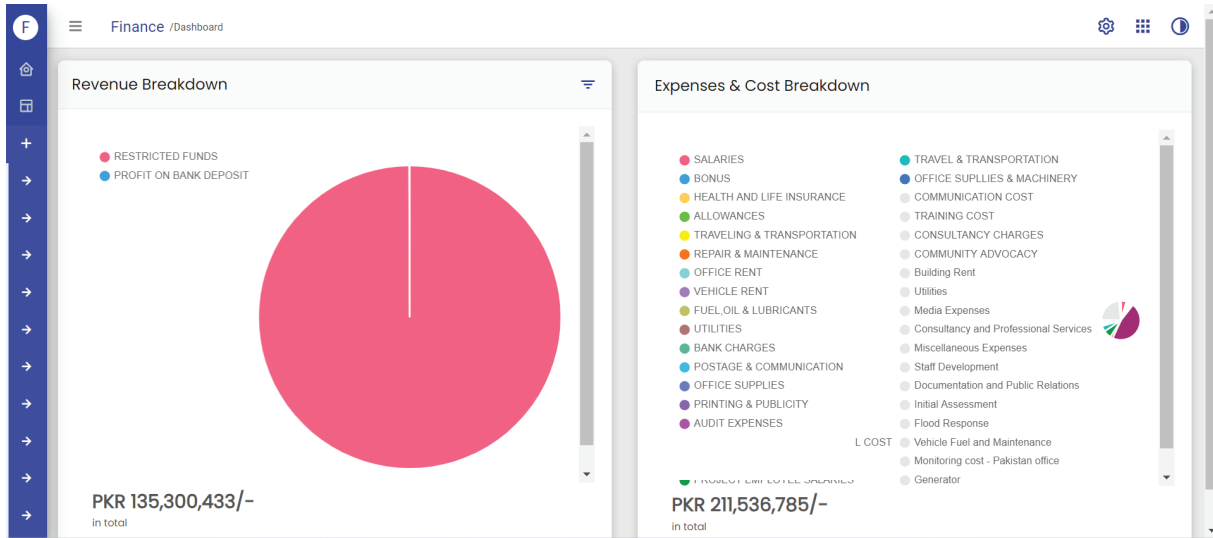
FINANCIAL OVERVIEW

Accountability and transparency in KnK Japan:

- ▶ Our top leadership is committed to fostering a culture of transparency and accountability.
- ▶ Core organizational values emphasize transparency and accountability. The ERP system aligns with these values, ensuring a structured approval process for financial entries.
- ▶ Clear policies and procedures are designed that govern the conduct of employees and leadership.
- ▶ Transparent communication is vital. All levels of the organization are informed that financial entries must adhere to the established approval process within the ERP system. Head Office has full time access to financial reports , vouchers on the software.
- ▶ Employee training programs highlight the significance of adhering to transparency and accountability measures.
- ▶ To encourage transparency, channels are established within the organization for employees to report concerns or ethical issues related to financial transactions, ensuring anonymous reporting.
- ▶ Safeguards are in place to protect whistleblowers from retaliation, fostering a secure environment for individuals to come forward with concerns.
- ▶ The ERP system undergoes regular audits and reviews, assessing its effectiveness in promoting transparency and accountability. Findings contribute to continuous improvement efforts.
- ▶ Key performance indicators (KPIs) are established to measure and monitor the efficiency of the ERP system in upholding transparency and accountability standards.
- ▶ A feedback loop for continuous improvement is established, incorporating lessons learned from audits, reviews, and stakeholder input to refine the system's features and enhance transparency measures.

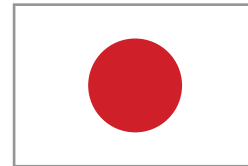


FINANCIALS OVER THE PAST YEAR



KEY PARTNERSHIPS

OUR DONORS



From
the People of Japan

IN CONSULTATION WITH GOVERNMENT DEPARTMENTS

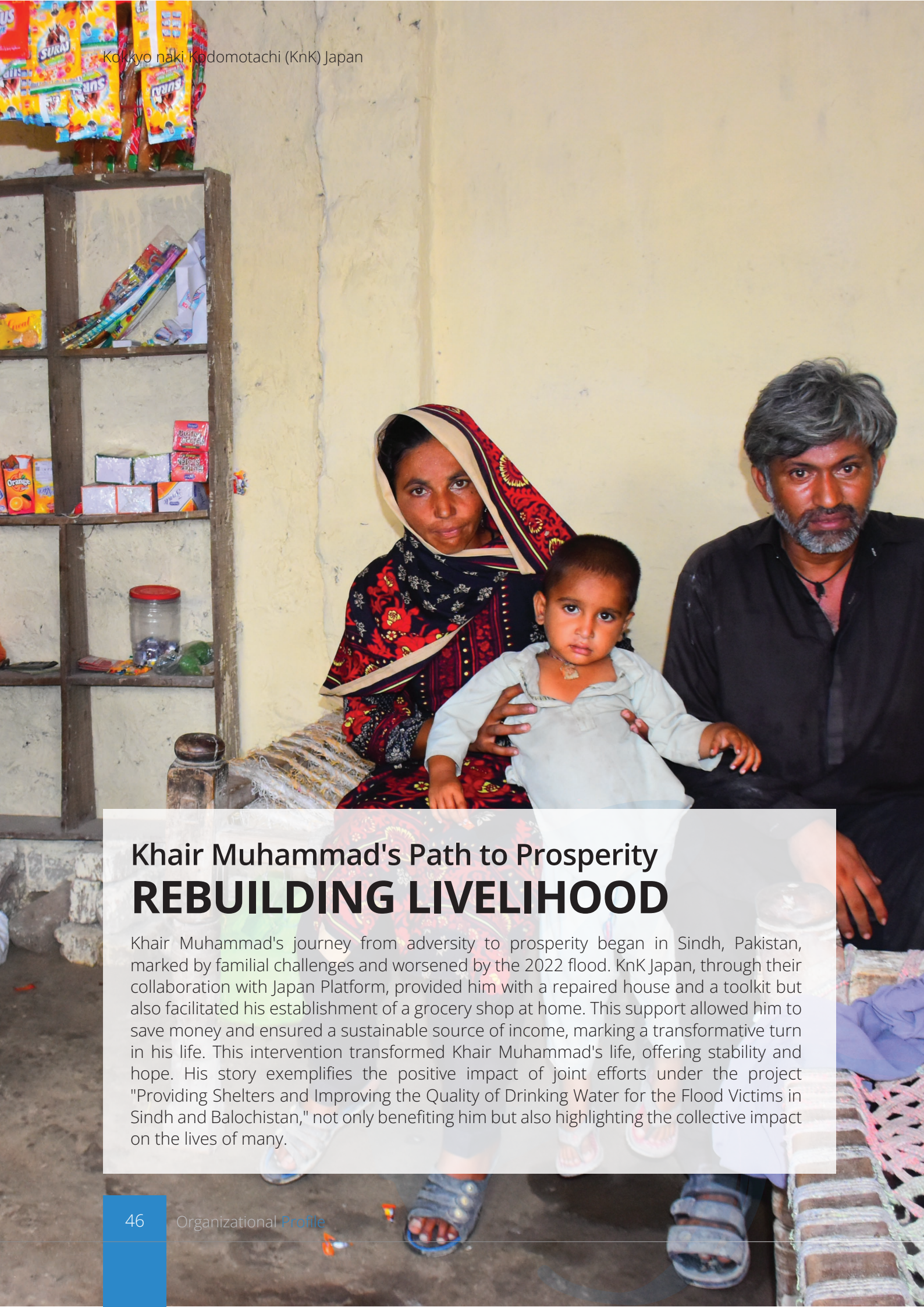


IMPLEMENTING PARTNERS



Overcoming Adversity to Reclaim Education **NAZIA GUL'S JOURNEY**

Nazia Gul's inspiring journey reflects resilience and the transformative impact of education. Forced to drop out in the 8th grade due to early marriage, Nazia faced numerous challenges, including limited independence, restricted access, and societal issues. Despite these hurdles, Nazia, with her mother's support, confronted her circumstances. With the help of school's PTC member, Girls Youth Ambassadors' sensitization and KnK Japan support, she returned to school, inspiring others to challenge norms. Excelling academically, she aspires to be a fashion designer and plans to enhance her skills through a computer course. Nazia's story is a beacon of hope, illustrating the power of education in overcoming adversity.



Khair Muhammad's Path to Prosperity **REBUILDING LIVELIHOOD**

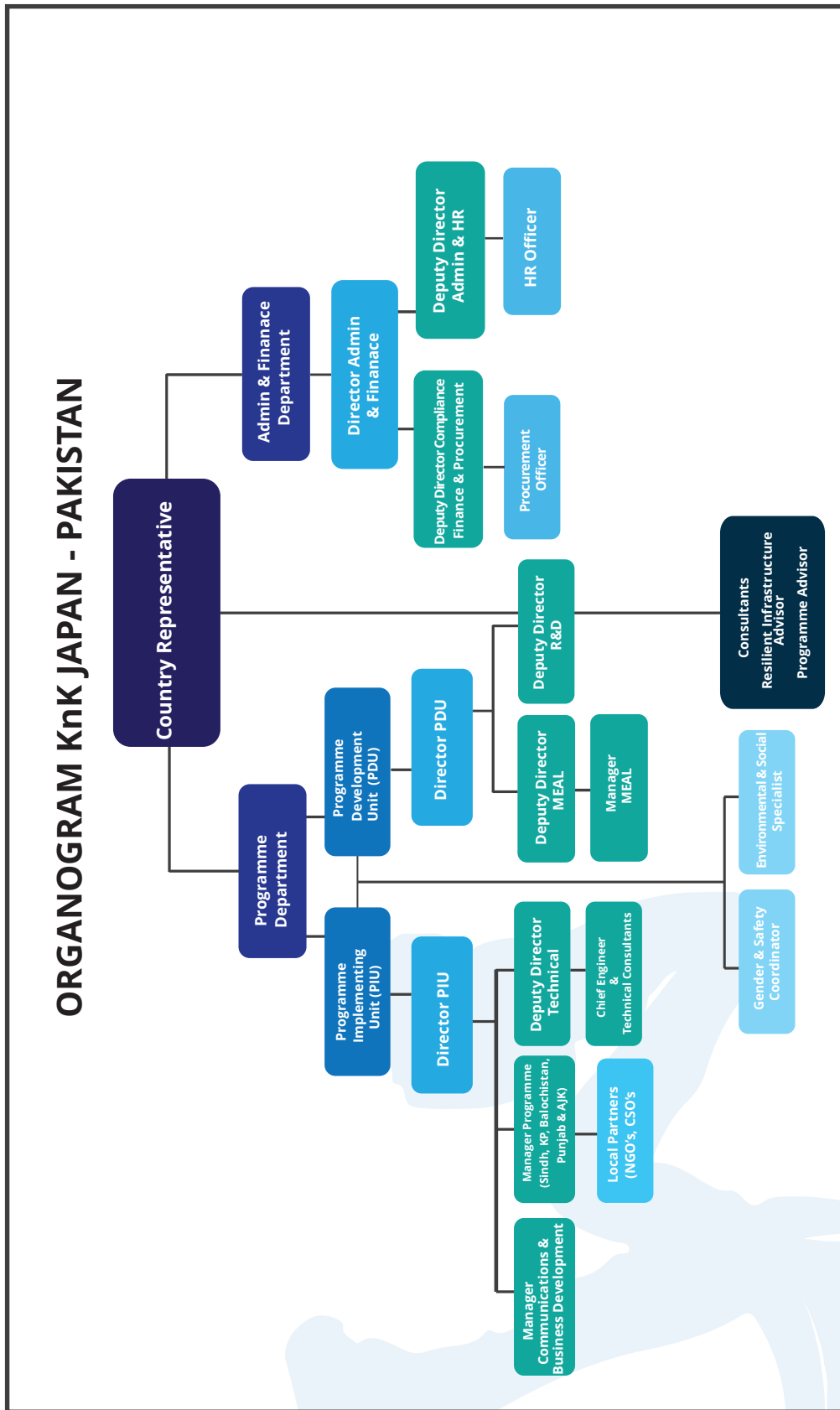
Khair Muhammad's journey from adversity to prosperity began in Sindh, Pakistan, marked by familial challenges and worsened by the 2022 flood. KnK Japan, through their collaboration with Japan Platform, provided him with a repaired house and a toolkit but also facilitated his establishment of a grocery shop at home. This support allowed him to save money and ensured a sustainable source of income, marking a transformative turn in his life. This intervention transformed Khair Muhammad's life, offering stability and hope. His story exemplifies the positive impact of joint efforts under the project "Providing Shelters and Improving the Quality of Drinking Water for the Flood Victims in Sindh and Balochistan," not only benefiting him but also highlighting the collective impact on the lives of many.



Transforming Lives in Sindh and Balochistan **KnK JAPAN's CLEAN WATER INITIATIVE**

KnK Japan's impactful initiative significantly improved drinking water quality in Sindh and Balochistan, benefiting 50,000 individuals across communities and Basic Health Units (BHUs). The provision of ultra filtration and Reverse Osmosis (RO) plants effectively reduced the prevalence of waterborne diseases. This success story underscores KnK Japan's commitment to enhancing public health and ensuring access to clean water, showcasing how targeted interventions can positively impact communities, safeguarding the well-being of thousands in the region.

ORGANOGRAM

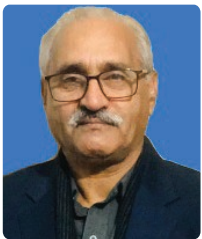


OUR TEAM



Javed Iqbal

Javed Iqbal is a seasoned development professional with 17 years of experience in Pakistan's non-profit sector. His leadership has steered organizations through growth, fostering innovation. As KnK Japan's Country Representative, he champions global support for vulnerable children. Javed excels in project management, policy development, and strategic planning, driven by a passion for innovation and meaningful development.



Tariq Mehmood Baig

Tariq Mehmood Baig has over two decades of leadership experience. He significantly contributed to KnK Japan, managed health care and education in earthquake -affected districts. Played a key role in the USAID PRIDE project. Known for promoting education and sustainable community development.



Ijaz Mehmood

Accomplished MEAL Director with over 15 years of experience, focusing on the realms of Disaster Risk Reduction and sustainable projects. Renowned for demonstrated leadership in steering transformative initiatives, adeptly ensuring the implementation of meticulous Monitoring, Evaluation, Accountability, and Learning (MEAL) practices, thereby upholding an unwavering commitment to sustained excellence.



Abeera Manzoor

As a Director of Finance, Abeera has expertise in accounting, finance, compliance, reporting, and internal controls. She has worked with diverse clients including multinational organizations, financial institutions, development organizations, and NGOs.



Marium Parvez Durrani

Marium, a proficient Director Program, merges proficiency in Project Management, Disaster Management, and Development Studies. In Disaster Management, she excels in risk assessment and proactive response strategies, emphasizing community resilience. Marium designs impactful programs for sustainable development, addressing diverse socio-economic challenges.



Mariyam Junaid

Mariyam Junaid, an experienced Director of Administration, excels in administration, accounting, financial planning, and management reporting. Proficient in MS Office, Peachtree, Z Books, and ERP Gluon software.



Omamia Nazeer

A skilled Manager Finance, is experienced in accounts, taxation, and basic audits. With an M. Phil degree and proficiency in MS Office, QuickBooks, and SPSS, she aims to advance her career in a dynamic organization.



Saifullah Kiyani

With three years of experience as a Program Manager, Saifullah excels in strategic planning and stakeholder coordination. His proven leadership in project management and ability to foster collaboration make him a key asset in achieving organizational goals.



Engr. Kainat Masood

Passionate environmental engineer dedicated to combating climate change through innovative solutions. With a commitment to sustainable practices and a background in environmental engineering. I work tirelessly to address the challenges posed by climate change, contributing to a greener and more resilient future.



Hamza Hamayun

As a communications Manager at a non-profit, I'm driven to create meaningful change by bridging ideas and people through powerful narratives. Leveraging words and digital media, I strive to engage, inspire, and empower communities, while advocating for our non-profit's mission and values through effective communication.



Ramisha Siddiqui

Ramisha is a dedicated Gender Coordinator, passionately committed to advancing gender equality and inclusivity. With a keen understanding of social dynamics, she employs strategic initiatives to address gender-based issues. Her expertise lies in fostering environments that empower individuals of all genders. Ramisha's unwavering dedication makes her a catalyst for positive change in promoting equality.



Zulqurnain Yousaf

Zulqurnain is a committed HR Manager with a Bachelor's degree in Human Resource Management. He excels in HR processes, talent management, and organizational development strategies. He is proficient in workforce analysis and utilizes his analytical skills to make informed HR decisions.

OUR TECHNICAL CONSULTANT



Dr. Qaisar Ali Associates (DQA) is a renowned civil engineering and structural engineering consulting firm, recognized and registered by the Pakistan Engineering Council (PEC). <https://drqaisaraliassociates.com/>



Imran A. Asim - Communications & Media Consultant

Imran is a seasoned media communications professional with over 25 years of quality experience working with some of the prominent media houses as well as USAID and United Nations. His expertise include behavioral change communication campaigns, IEC material, public relations, media management and audio visual productions. He is currently heading Engage360 a leading development sector communications firm.

OUR FUTURE GOALS

KnK Japan has set forth a series of future goals, each meticulously designed to contribute to making Pakistan a better place for children. These goals, which KnK Japan strives to achieve, reflect our commitment to creating a safer, more sustainable, and equitable environment for the younger generation. They encompass a broad range of initiatives, all aimed at addressing the critical challenges faced by communities, particularly in the context of climate change and disaster resilience.

- 1. Disaster & Climate-Resilient School Building:** We aim to construct schools that are not only safe and secure but also resilient to the impacts of natural disasters and climate change. This ensures that children have uninterrupted access to education, even in the face of environmental adversities.
- 2. Water Harvesting and Management:** Recognizing the importance of water conservation, our focus includes the implementation of water harvesting and efficient management practices. These initiatives are crucial in regions facing water scarcity, ensuring sustainable water use and availability.
- 3. Community-Based Disaster Preparedness:** We prioritize empowering communities with knowledge and tools for disaster preparedness. This approach involves local participation and is essential in building community resilience to natural calamities.
- 4. Afforestation and Ecosystem Restoration:** Our efforts extend to afforestation and ecosystem restoration projects. These projects not only contribute to environmental health but also provide educational opportunities for children to learn about and participate in environmental conservation.
- 5. Climate-Resilient Agriculture:** We support the adoption of climate-resilient agricultural practices. These practices are vital for food security and for safeguarding the livelihoods of communities dependent on agriculture, especially in the face of changing climatic conditions.
- 6. Renewable Energy Adoption:** Promoting the use of renewable energy sources is another key goal. This initiative is aligned with global efforts to reduce carbon footprints and combat climate change, making energy consumption more sustainable.
- 7. Disaster-Resilient and Climate-Friendly Public Infrastructure:** We are dedicated to developing public infrastructure that is both disaster-resilient and climate-friendly. This infrastructure will play a critical role in ensuring community safety and sustainability.
- 8. Gender Equality & Empowerment:** Central to our mission is the promotion of gender equality and the empowerment of all genders. This involves creating equitable educational and developmental opportunities, particularly focusing on girls and women, to foster a more inclusive society.

These ambitious goals guide KnK Japan's efforts in Pakistan, as we work tirelessly to create a more resilient, sustainable, and equitable world for the next generation.

MoU MINISTRY OF INTERIOR GOVERNMENT OF PAKISTAN

Most Immediate

**No. 4/2/2016-FATF/INGO
GOVERNMENT OF PAKISTAN
MINISTRY OF INTERIOR**

Islamabad the, 11th January, 2023

From: **Muhammad Shafique**
Section Officer (FATF/INGO)
Tel. 051-9204149

To, ✓ **Mr. Javed Iqbal,**
Country Representative
M/s KnK, Japan
Office No. 301, 3rd Floor, Shah Tower, E-11/3, Near NBP,
Islamabad

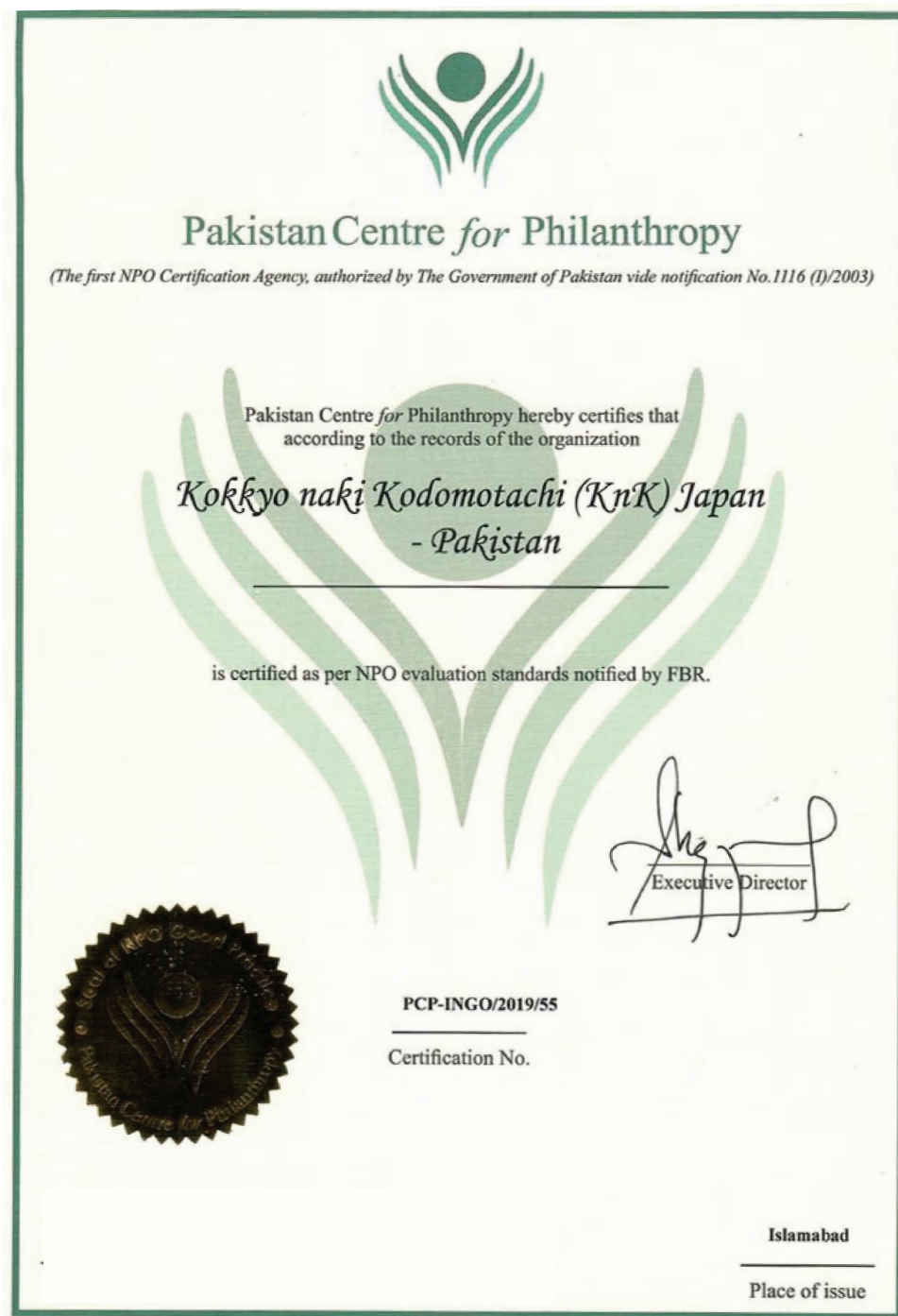
Subject: **RENEWAL OF MOU OF M/S KNK, JAPAN**

I am directed to refer to the subject noted above and to inform that MoU has been renewed between Government of Pakistan and M/s KNK, Japan for the period of 03 years subject to the following conditions:

- i. M/s KNK, Japan will work with those NGOs who have signed MoU/registered with Economic Affairs Division.
 - ii. The INGO will not employ any individual of Indian and Israeli nationalities/origin.
 - iii. The INGO shall not deviate in any form the approved location/partners/funding without prior approval from Ministry of Interior.
 - iv. INGO shall follow government policies and terms & conditions of the MoU in letter and spirit.
2. Duly signed MoU, in original is enclosed herewith.


Section Officer (FATF/INGO)

PCP CERTIFICATION



ISO 26000:2010 CERTIFICATION



ISO 9000:2015 CERTIFICATION

UID : 964921
Doc.No : CR/SD-19687/01
Initial Certification : 10/10/2023



CERTIFICATE

This is to certify that Management System of:

KnK (Kokkyo naki Kodomotachi) Japan

Has been assessed and found compliant with the requirements of below:

ISO 9001:2015

Certificate No:
CR/SD-19687/01

Scope of Registration:
Education and Community Development Throughout Pakistan

IAF Code(s): 37

NACE Code(s): 85.4

Registered Site(s):
Office No 301, 3rd Floor, Shah Tower, E-11/2, Near National Bank, Islamabad, Pakistan

Certificate Issued : 10/10/2023 **Certificate Expiry :** 09/10/2024



To Verify scan QR code or visit
WWW.TUVSW.COM



For the issuing office:
TUV SW



Authorized Signatory

TUVSW STANDARDIZATION CERTIFICATIONS
P.O.Box # 232991, Office # 208, Dream Building 2, Al Qusais Ind. 4, Dubai, UAE






This certificate's validity is subject to the organization maintaining their system in accordance with TUV SW requirements for system certification. Validity can be confirmed by visiting the www.swtuv.com. This certificate will remain the property of TUV SW & must be returned upon request.

CERTIFICADO - CERTIFICATE - CERTIFIKAT - CERTIFICAT - 证书 - شهادة - 증명서 - CERTIFICA

APPRECIATION



Social Media KnK Japan - Pakistan

-  Instagram: [knk_japan_pakistan](#)
-  Youtube: [KnK Japan - Pakistan](#)
-  Facebook: [KnK Japan - Pakistan](#)
-  LinkedIn: [KnK Japan - Pakistan](#)
-  X (Twitter) : [KnK Japan - Pakistan](#)



Office No. 301, 3rd Floor, Shah Tower,
E-11/2. Near National Bank, Islamabad, Pakistan
Tel: +92 51 271 2471 Email: knkjapanpk@knk.or.jp
www.knkpakistan.org